MY TRANSFORMATIVE JUSTICE WORKBOOK



This workbook was collaboratively created by staff of the **Virginia Anti-Violence Project (VAVP)** & the **Virginia Sexual & Domestic Violence Action Alliance (Action Alliance)** after 6+ months of conversations and a desire to engage our communities around Transformative Justice and how we both respond to and prevent violence outside of state-based systems that target and criminalize people of color (particularly black people + communities), queer + trans people, poor folks, immigrants + undocumented communities, disabled folks, and other marginalized communities.

This workbook was first used at a community event held on May 4, 2019 in Richmond, VA at Six Points Innovation Center. The event included a panel with organizers, activists, educators and mental health service providers and was followed by a zine-making session.

We hope this workbook creates space for reflection and inspires hard and critical conversations with people in your community and further learning! Both **VAVP** & the **Action Alliance** are here to support, and we are excited to continue learning and growing with you!

What Do You Think???

Generation 5 writes, "Transformative Justice [is] a liberatory approach to violence... [which] seeks safety and accountability without relying on alienation, punishment, or State or systematic violence, including incarceration or policing."

The YOUNG WOMEN'S EMPOWERMENT PROJECT defines Transformative Justice as rooted in the "believe that systems can and do cause harm in our lives, specifically harm to black and brown people, (including state systems and social services). As a result TJ works to create solutions outside of these systems."

How would you DEFINE VIOLENCE?

What does Transformative Justice (TJ) mean To You? Have you seen TJ in your community? How — or not?

What is the DIFFERENCE between PUNISHMENT and ACCOUNTABILITY? What are ways to support accountability after folks (or systems) do harm without engaging criminal & legal systems?



How does transgender, lesbian, gay, bisexual, and queer liberation intersect with Transformative Justice?





OFFERING

"People who experience violence with immediate safety & long term healing & reparations, while holding people who commit violence accountable within and by their communities. This accountability includes stopping abuse immediately, making a commitment to not engage in future abuse, and offering reparations for past abuse."

—GEN 5

THE GOAL OF TRANSFORMATIVE JUSTICE IS

HOW DOES THAT LOOK IN A SUSTAINABLE WAY?

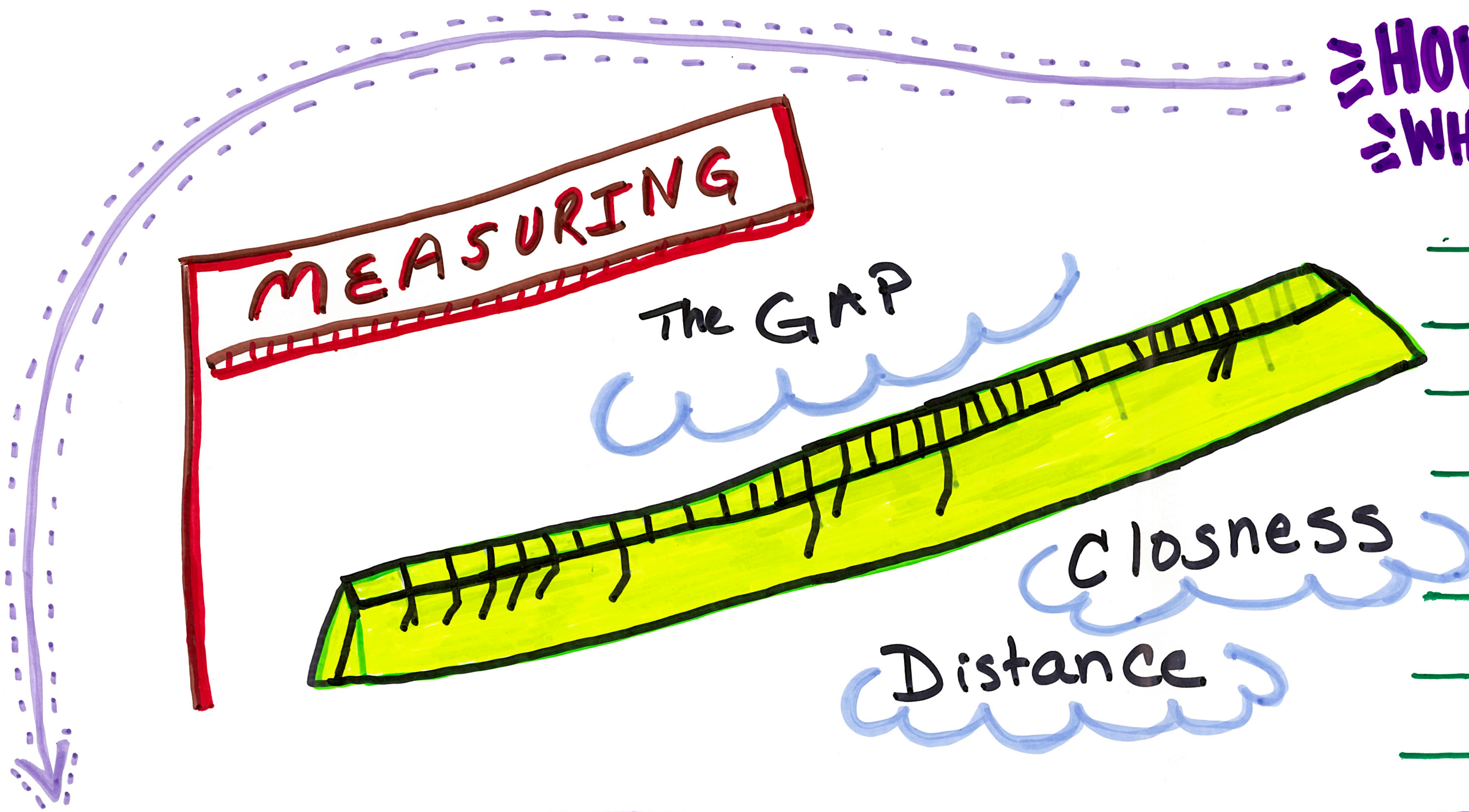
WITH THIS IN MIND, HOW CAN COMMUNITIES SUPPORT FOLKS WHO HAVE DONE HARM TO CHANGE BEHAVIOR, WHILE FOLKS WHO HAVE BEEN HARMED IN THEIR HEALING?

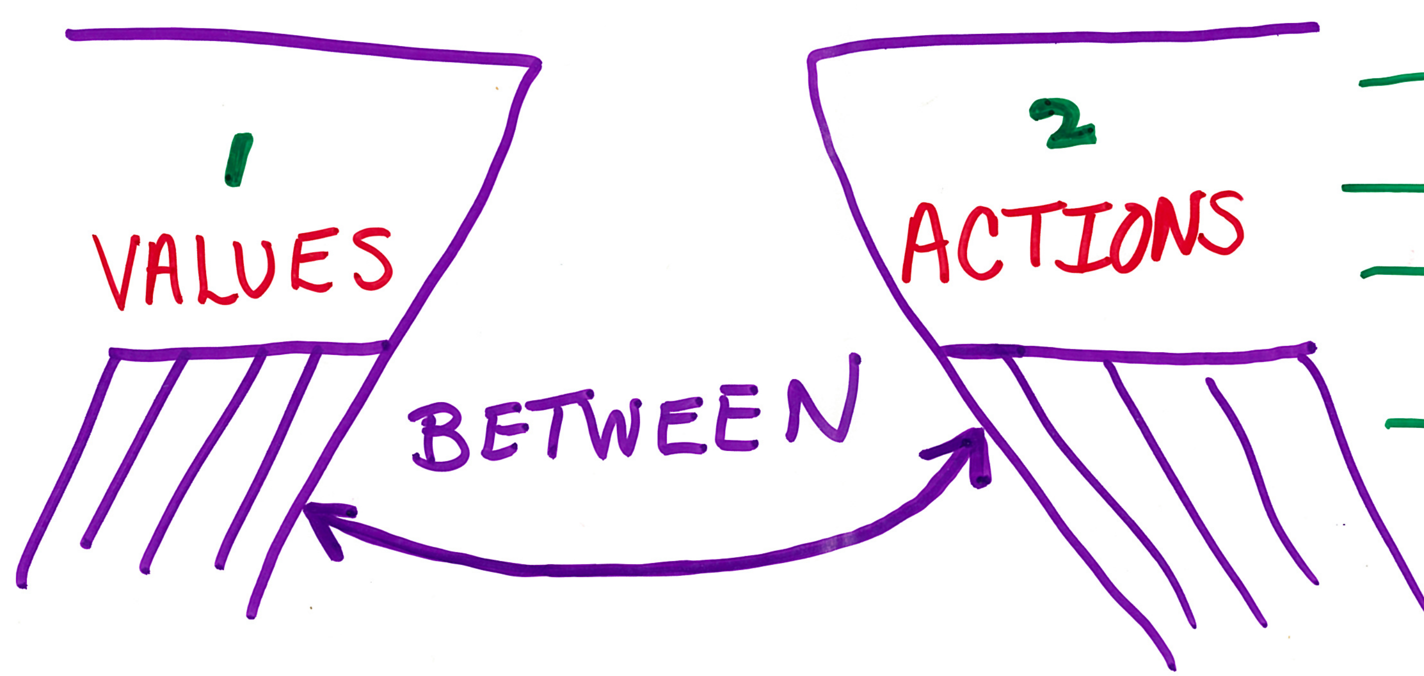
Danielle Sered from Common Justice says...

"NO ONE ENTERS VIOLENCE FOR THE FIRST TIME BY COMMITTING IT"

ACCOUNTABILITY

HOW DO YOU DEFINE IT?
WHAT DOES IT LOOK LIKE FOR YOU?





Harm





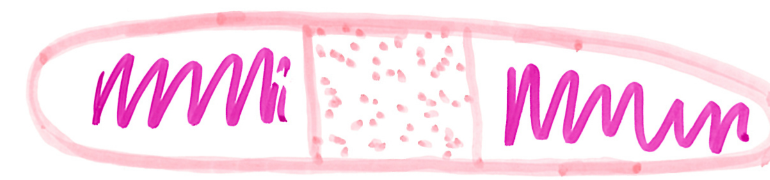
Hurt, Pain, Trauma
Inflicted with Intention

To cause Hurt, Injury or Damage to.

Reduction

Subtract-
minus-
takeaway<

Bandaid



To make less in size amount or impact...

REFLECTIONS

WHAT DO I WANT WHEN SOMEONE HAS HARMED ME?

WHAT DO I WANT WHEN I HAVE HARMED SOMEONE?

WHERE/WHO DO I GO TO FOR SUPPORT?

WHAT RESOURCES DOES MY COMMUNITY HAVE FOR SUPPORT?

NOTES:

NOTES:

notes:

More Resources

JUST PRACTICE COLLABORATIVE

(shirahassan.com/just-practice-collaborative)

build our communities' capacity to effectively and empathically respond to intimate partner violence and sexual assault w/o relying on state-based systems

BAY AREA TRANSFORMATIVE JUSTICE COLLECTIVE

(batjc.wordpress.com)

a community collective of individuals working to build and support transformative justice responses to childhood sexual abuse.

INCITE!

(incite-national.org)

a network of radical feminists of color organizing to end state violence and violence in our homes.

GENERATION 5

(generationfive.org)

transformative justice as an approach to respond to and prevent childhood sexual abuse

TRANSFORMHARM.ORG

a resource hub about ending violence created by Mariame Kaba

LEAVING EVIDENCE

(leavingevidence.wordpress.com)

a blog by Mia Mingus

let's grow together...

VSDVALLIANCE.ORG

WWW.VIRGINIAAVP.ORG

This resource was created in 2019 by Nakita Mayfield, Cortney Calixte, Hạ Tran & Laura Chow Reeve of the Virginia Anti-Violence Project (VAVP) & the Virginia Sexual & Domestic Violence Action Alliance (VSDVAA) for a collaborative Transformative Justice event ♥